

MILPER MESSAGE NUMBER : 08-247

AHRC-PLP-I

**FY09 MILITARY INTELLIGENCE WARRANT OFFICER CRITICAL SKILLS
ACCESSION BONUS (CSAB) PROGRAM**

...Issued: [10/02/2008]...

A. TITLE 37, U.S.C., SECTION 324.

B. PDUSD(P&R) MEMO DATED 8 MAR 06, ACCESSION BONUS FOR MILITARY INTELLIGENCE WARRANT OFFICERS IN CRITICAL SKILLS.

C. MILPER MESSAGE 06-081 MILITARY INTELLIGENCE WARRANT OFFICER ACCESSION BONUS PROGRAM ISSUED 10 MARCH 2006, ANNOUNCING THE PROGRAM.

D. MILPER MESSAGE 07-348 (UPDATED) MILITARY INTELLIGENCE WARRANT OFFICER CRITICAL SKILLS ACCESSION BONUS (MI CSAB) PROGRAM ISSUED 17 DECEMBER 2007, EXTENDING THE PROGRAM UNTIL 30 SEPTEMBER 2008.

1. THIS MILPER MESSAGE EXTENDS THE MILITARY INTELLIGENCE WARRANT OFFICER CRITICAL SKILLS ACCESSION BONUS (MI CSAB) PROGRAM THROUGH 30 SEPTEMBER 2009 AND REDUCES THE NUMBER OF ASSOCIATED ELIGIBLE MILITARY OCCUPATIONAL SPECIALTIES (MOSs). THIS MESSAGE IS FOR ACTIVE DUTY ENLISTED SOLDIERS AND OFFICERS ONLY. AGR AND MOBILIZED RESERVE / NATIONAL GUARD SOLDIERS ARE NOT AUTHORIZED TO PARTICIPATE IN THIS PROGRAM.

2. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE EXTENDS THE MILITARY INTELLIGENCE WARRANT OFFICER CRITICAL SKILLS ACCESSION BONUS PROGRAM FOR THE FOLLOWING MILITARY INTELLIGENCE WARRANT OFFICER MOSs: COUNTERINTELLIGENCE TECHNICIAN (351L) AND HUMAN INTELLIGENCE COLLECTION TECHNICIAN (351M) AS WELL AS ELIGIBILITY REQUIREMENTS AND PROCESSING PROCEDURES. THE EFFECTIVE DATE OF THIS PROGRAM EXTENSION AND ADJUSTMENT IS 1 OCTOBER 2008.

3. THE FOLLOWING MOS ARE REMOVED FROM THE MI WARRANT OFFICER CSAB PROGRAM EFFECTIVE 1 OCTOBER 2008: ALL SOURCE INTELLIGENCE TECHNICIAN (350F), AREA INTELLIGENCE TECH (351Y), SIGNAL INTELLIGENCE TECH (352N), AND INTELLIGENCE ELECTRONIC WARFARE MAINTENANCE TECH (353T).

4. ADDITIONAL GUIDANCE FOR DFAS: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST COMMANDER ENSURES ALL PROCESSING PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

5. ENLISTED SOLDIERS CURRENTLY SERVING ON AN SRB/CSRB COMMITMENT WHO ARE SELECTED AND APPOINTED A WARRANT OFFICER WILL NOT BE REQUIRED TO REPAY PREVIOUSLY AWARDED SRB/CSRB DISBURSEMENTS. HOWEVER, ANY ACTIVE DUTY SERVICE OBLIGATION (ADSO) INCURRED FROM A PREVIOUSLY AWARDED SRB/CSRB WILL REMAIN IN EFFECT AND RUN CONCURRENTLY WITH THE ADSO INCURRED FROM THIS ACCESSION BONUS.

6. EFFECTIVE 1 OCTOBER 2008, QUALIFIED SOLDIERS WHO SIGN THE MI CSAB AGREEMENT WHO ARE TECHNICALLY CERTIFIED AND SUCCESSFULLY COMPLETE THE WARRANT OFFICER BASIC COURSE (PHASE II) BY 30 SEPTEMBER 2009 IN A MILITARY INTELLIGENCE MOS REFERENCED IN PARAGRAPH 2, WILL BE ELIGIBLE TO APPLY FOR A LUMP SUM AMOUNT OF \$20,000 FOR ACCESSION INTO THE WARRANT OFFICER RANKS. OFFICERS/WARRANT OFFICERS WHO RECLASSIFY INTO SPECIFIED MOS 351L AND 351M WILL NOT BE ELIGIBLE TO APPLY FOR THIS PROGRAM IAW 37 USC, SECTION 324 AND DODI 1304.29.

7. WARRANT OFFICERS WHO ELECT TO RECEIVE THE ACCESSION BONUS MUST BE COUNSELED ON ELIGIBILITY CRITERIA, SERVICE OBLIGATIONS, AMOUNT AND PAYMENT OF THE BONUS TO INCLUDE TAX CONSEQUENCES. APPLICANTS MUST ALSO SIGN AN AGREEMENT TO SERVE A SIX YEAR ACTIVE DUTY SERVICE OBLIGATION IN THE DESIGNATED MOS FOR THE ENTIRE PERIOD OF THE ADSO AS A RESULT OF ACCEPTING THIS BONUS. THE ADSO INCURRED BY SIGNING THE AGREEMENT WILL BEGIN THE DATE THE BONUS IS EFFECTIVE. APPLICANTS WHO ELECT TO DEFER THE EFFECTIVE DATE OF THE BONUS AGREE TO DEFER THE START DATE OF THE ADSO. ALL AGREEMENTS MUST BE EFFECTED BY 30 SEPTEMBER 2009. APPLICANTS WHO DEFER MUST INDICATE THE DESIRED EFFECTIVE DATE ON THE AGREEMENT CONFIRMED BY THEIR SIGNATURE. THE AGREEMENT WILL BE FORWARDED TO INCENTIVE PAY BRANCH, ARMY HUMAN RESOURCES COMMAND (AHRC) FOR PROCESSING. A COPY OF THE AGREEMENT WILL BE PLACED IN THE OFFICER'S OMPF AND A COPY WILL ALSO BE PROVIDED TO THE OFFICER FOR HIS / HER PERSONNEL RECORDS.

8. WARRANT OFFICERS SERVING IN THE APPLICABLE MOS AND OBLIGATED UNDER AN ACCESSION BONUS CONTRACT WILL NOT BE APPROVED FOR SEPARATION OR RETIREMENT WITHOUT THE APPROVAL OF THE COMMANDER, AHRC.

9. FAILURE TO FULFILL THE SERVICE OBLIGATION INCURRED UNDER THE AGREEMENT FOR ANY OF THE REASONS LISTED IN PARA 10 BELOW WILL RESULT IN A RECOUPMENT OF A PORTION OF THE BONUS AMOUNT THAT WILL BE CALCULATED IN ACCORDANCE WITH PARA 11 BELOW, UNLESS ANY RECOUPMENT IS EXEMPTED UNDER PARA 12 BELOW.

10. A CHANGE FROM THE WARRANT OFFICER'S PRIMARY MOS OF 351L OR 351M TO ANY OTHER MOS, OR SEPARATION / RETIREMENT FROM ACTIVE DUTY FOR ANY REASON OTHER THAN BY DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT, NOT THE RESULT OF MISCONDUCT, WILL RESULT IN RECOUPMENT.

11. THE AMOUNT TO BE RECOUPED SHALL BE COMPUTED AS FOLLOWS: BONUS ENTITLEMENT AMOUNT DIVIDED BY 2160 DAYS (SIX YEAR ADSO) TO DETERMINE DAILY RATE. THE DAILY RATE IS MULTIPLIED BY THE NUMBER OF DAYS SERVED AND THEN SUBTRACTED FROM THE BONUS ENTITLEMENT AMOUNT TO DETERMINE THE RECOUPED AMOUNT.

12. RECOUPMENT OF THE BONUS PAYMENT SHALL BE WAIVED IF TERMINATION WAS FOR ANY OF THE FOLLOWING: DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT, NOT THE RESULT OF THE OFFICER'S OWN MISCONDUCT.

13. WARRANT OFFICER TRAINING BRANCH, FOR MILITARY INTELLIGENCE, FORT HUACHUCA WILL FORWARD COMPLETE BONUS AGREEMENTS TO AHRC-PLP-I. AHRC-PLP-I WILL CONFIRM ELIGIBILITY AND ENTER TRANSACTION WITH THE DEFENSE FINANCE AND ACCOUNTING SERVICE TO EFFECT DISBURSEMENT.

14. WARRANT OFFICERS WITH QUESTIONS PERTAINING TO THIS BONUS AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT AHRC POC SFC PLESHETTE GREGGS, AHRC-PLP-I, DSN 221-8750, COMM (703) 325-8750, PLESHETTE.D.GREGGS@CONUS.ARMY.MIL

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